

# The Essential Security Checklist

If you're looking for a payroll partner for your global expansion, make sure you prioritize security. The following list of security elements provides the peace of mind you need.

## 1 Major Certifications and Audit Reports

- ISO27001** - This certification is the international standard for information security.
- ISO27701** - This certification assures data privacy through a Privacy Information Management System (PIMS).
- SOC1 Type II** - indicates proper and effective control in all areas that impact the financial statements of its clients.
- SOC2 Type II** - This audit covers security, availability, processing integrity, confidentiality, and privacy.

## 2 Security Practices and Policies

- Amazon Web Services (AWS)** - Data is hosted on multiple AWS Availability Zones.
- GDPR and CCPA Compliance** - Automated compliance engine to ensure highest standard of data privacy.
- Role-Based Access Controls** - Different roles get different user permission.
- Segregation of Duties** - Allows multiple systems to run concurrently
- Data Encryption in Transit** - Data transferred through secure protocols.

**Data Encryption at Rest** - Data is authorized, authenticated, and encrypted in S3 storage.

**Principle of Least Privilege** - The least possible access to the least number of people

**Single Sign-On (SSO)** - Users access multiple applications through one login

## 3 Ongoing Prevention

**Full Policy Transparency** - Complete disclosure of the platform, policies, and security practices.

**Dedicated Security team** - A team of security professionals monitor all systems 24/7.

**WAF Protection** - All data is filtered according to company policy to block unauthorized entry.

**Data Backups** - All critical files are backed every eight hours and saved in a separate location.

**Periodic Testing** - Database recovery tests are performed every quarter.

**Awareness Training** - Entire workforce undergoes awareness training at least once per year.

Papaya Global has all of these security measures and continues to add tools and solutions to ensure we meet the highest standards today and the challenges of tomorrow.

Learn more about Papaya's security and privacy policies and total global workforce management solution.

